5996559/2022/OP-WDC01

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services – Department for WCDA & SC – Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 – Section 4(1) - Internal Complaints Committee - Re-constituted – Orders - Issued.

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DEPARTMENT FOR WOMEN, CHILDREN, DIFFERENTLY ABLED & SENIOR CITIZENS (Prog.II)

G.O. Rt. No.90

Dated :14.06.2022
Read the following:

1. Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.
2. G.O. Rt. No. 16, Dept. for WCDA&SC (Prog.II) Dt: 02.02.2022.

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ORDER:

Whereas, Government of India have enacted the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 to provide protection against sexual harassment of women at work place and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto;

2. Whereas, Section 4 (1) of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 provides for constitution of the "Internal Complaints Committees";

3. And whereas orders were issued vide G.O 2nd read above constituting Internal Complaint Committee and the Presiding Officer of the said ICC has since been transferred;

4. Now, therefore, in partial modification of the orders issued vide G.O 2nd read above and in exercise of the powers conferred under Section 4 of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, Government hereby re-constitute "Internal Complaints Committees" (ICC) to receive complaints on Sexual Harassment of Women at Workplace in the Andhra Pradesh Secretariat with the following members.

1.	Dr. A. Siri, IAS., Director, WD&CW, A.P., Guntur	Presiding Officer
2.	Smt. V.Vijaya Lakshmi, Assistant Secretary, Dept., for WCDA&SC	Member Convener
3.	Smt. N.Satya Sulochana, S.O., GAD, President, A.P Secretariat, Women Employees Welfare Association.	Member
4.	Smt B.Sujatha, SO, TR&B Dept., Vice President (W), A.P. Secretariat Association.	Member
5.	NGO, JMJ Social Service Society	Member

(P.T.O)

5. The Presiding officer and every member of the Internal Complaints Committee shall hold office for such period, not exceeding three years, from the date of their nomination as may be specified.

6. The member appointed from amongst non governmental organizations or associations shall be paid such fees or allowances for holding the proceedings of the Internal Complaints Committee, by the employer, as prescribed in Rule 3 of the Act.

7. The Presiding Officer or any Member of the Internal Committee shall be removed from the committee when:

a) contravenes the provisions of section 16; or
b) has been convicted for an offence or an inquiry into an offence under any law for the time being in force is pending against him; or
c) has been found guilty in any disciplinary proceedings or a disciplinary proceeding is pending against him; or
d) has so abused her position as to render her continuance in office prejudicial to the public interest.

The vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of this section.

8. The Internal Complaints Committee shall act as per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and Rules.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

A.R.ANURADHA
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Presiding officer & Members concerned of the Committee.
Copy to:
All the Section Officers, Dept. for Women, Children, Disabled & Senior Citizens.
SF/SCs.

//FORWARDED::BY ORDER//

SECTION OFFICER